



SUMMERHILL INFANT SCHOOL



Inspiring, nurturing and supporting each child, every day to develop citizens for the future. Our School lays the foundation for a lifetime love of learning

DRESS CODE POLICY

Document Summary

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On School Website?	No

Amendment History

Version	Amendment Date	Pg Num	Amendment Summary
V1	01.03.23	1	Add safeguarding strapline

This policy has regard for the Safeguarding duty placed on Summerhill Infant School to protect the safety and mental and physical well-being of all pupils and Staff. This policy should also be read with our Public sector Equality Duty.

Rationale

- We are a team of educators who recognise that our dress and behaviour should reflect our professionalism.
- Having a Dress Code for staff helps to set and maintain reasonable standards of practice that are also enshrined, more implicitly, in the Teachers' Standards.
- We are in a place of work which has Health and Safety Guidance for all users.
- We model what we want from the children in terms of the way we speak and the way we dress.
- We do not ask from children things we do not ask for ourselves.
- We respect the views of our community and do not wish to cause offence by our dress or our behaviour.

Guidelines

- Smart, practical clothes (no blue denim jeans) should be worn including PPA days, (exceptions: school trips, INSET, non-uniform days)



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- No excessive jewellery which may be pulled out or grabbed by pupils causing injury to pupil or worker.
- Our school should be sensitive to issues of culture, so, for example, the wearing of discreet crosses to denote a commitment to the Christian faith or a Kippah (skullcap) to denote a commitment to the Jewish faith would be considered to be completely acceptable.
- Facial coverings will generally be expected to be removed whilst the teacher is on duty, to optimise good communication and to help identify individual teachers.
- New Staff can order a fleece in support of our uniform policy
- No short shorts or mini-skirts should be worn. Tailored knee length shorts are appropriate for Staff.
- No shoe string straps (unless covered by a jacket/cardigan) or low cut/crop tops.
- Tattoos that are judged to cause offence or upset for fellow workers or pupils should be covered.
- Smart, comfortable, flat shoes should always be worn at work to reduce the risk of slips, trips, falls and accidental injury to children's fingers.

Conclusion

These guidelines are meant to be interpreted with common sense. Please remember that inappropriate clothing can cause offence and criticism thus weakening the trust our Parents/Carers have in us as guardians of their children and the view of our school in the local community.

Implementation of the policy will be monitored by the Headteacher.